

Heathfield Care Home Health and Safety Policy Statement

The home recognises its health and safety duties under the Health and Safety at Work Act 1974 and concomitant protective legislation, as an Employer and to that end will appoint a person with responsibility for monitoring our Health and Safety Policy, its implementation and maintenance.

They will also liaise with HSE, EMAS, EHOs and others as necessary so as to keep the Home updated on any new legislation affecting it.

1. In recognition of duties under RIDDOR, there is a system for reporting accidents, diseases and dangerous occurrences to the HSE and the Registering Authority and this in addition to the statutory duty to keep an accident book available for inspection.
2. In furtherance of (1), it is proposed to comply with the duties under section 2 of the Health and Safety at Work Act, towards the employees and, more particularly, so far as is reasonably practicable to:
 - a) Provide and maintain a safe place of work, a safe system of work, safe appliances for work and a safe and healthy working environment.
 - b) Provide such information and instruction as may be necessary to ensure the health and safety of the employees at work and compliance with the Health and Safety Information for Employees Regulations 1989, and to promote awareness and understanding of health and safety throughout the work force.
 - c) Ensure safety and absence of health risks in connection with the use, handling, storage and transport of articles and substances.
3. In recognition of the statutory and common law duties an insurance will be taken out, with an approved insurer, against liability for death, injury and/or disease suffered by any of the employees, arising out of and in the course of employment, provided only that it was caused by the negligence and/or breach of statutory duty on the home's part; such certificate of insurance being prominently displayed for inspection at all reasonable times.
4. All employees agree to comply with their individual duties under section 7 of the Health and Safety at Work Act and generally co-operate with their employer so as to enable them to carry out their health and safety duties towards them.
5. Prime responsibility for health and safety lies with the Manager, and it is regarded as bound by any acts and/or omissions of senior staff, giving rise to liability, provided only that such acts and/or omissions arise out of and in the course of the legitimate business of the establishment.
6. In recognition of the home's duties towards the general public and all lawful visitors to the premises, it is regarded the extent of the duties is compatible with sections 5 and 7 of the Health and Safety at Work Act and the Occupiers' liability Acts 1957 and 1984.

This policy has been prepared in furtherance of the Health and Safety at Work Act 1974 and binds all Managers, Senior Staff and Employees, in the interests of Employees, Service users and Visitors.

It is requested that the Service users, Relatives and Visitors respect the Policy, a copy of which can be obtained on request and is available for inspection together with the other policies and procedures of the establishment.

In furtherance of this policy, the employers will, at any reasonable time, be willing to discuss with any or all employees any aspect of health and safety and welfare at work applicable to this establishment.

This policy and the organisation for its implementation will be reviewed on an annual basis taking into account any interim measures introduced.